



Regular 3rd quarter meeting was called to order at 10:06am. Present were: Dandy **Kothmann**– President, Morgan **Treadwell**, -2nd Vice President, Robert **Moen** – Treasurer, Secretary, Kathryn **Brady**- - Director, James **Jackson** Director – Rob **Cook**-Director, Megan **Clayton**--Director, Tony **Dean**, Director, **Pepe Martinez**, **Others:** Jeff Goodwin, Brian Hays (Past President), Poncho Ortega (Past President)

Kothmann–called the meeting to order at 10:06am; a quorum was established. **Kothmann** – welcomed everyone and reviewed the agenda.

Amendment: Add Audit Committee Report to Committee Reports

Motion: **Cook**, Second: **Derzapf**

motion passes, no discussion

MINUTES:

Motion to amendment to minutes made **by Cook** and seconded by **Jackson**, Passed, no discussion

Update on Deiss condition

Board Consideration: Send gift to Stephen; plant??? Motion: Dean, Clayton- cost at President's discussion, passes

Sent Cody Scott's dad a plant as well suggestion made by **Treadwell**

TREASURER'S REPORT: Treasurer's Report, see reports provided by **Moen**

Proposition by Moen: Cash received from annual meeting must go through bank as policy to be put in handbook.

Kothmann agrees; recommendation: Motion: **Clayton**, Second: **Jackson** All in favor, motion passes

Discussion: Connor: Should we have an audit in case there is an issue, **Clayton** said that it would be good for protection, **Jackson:** added and better planning, **Loeffler:** Verbage must be approved by the board

Policies: Whistleblowing, Conflict of Interest

Moving to higher standard to satisfy IRS

Motion made by **Treadwell** to accept the treasurer's report as presented and seconded by **Martinez**- no discussion, to approve items all in favor

NEWSLETTER: Kothmann:

No report

WEBSITE REPORT: Kothmann

SOCIAL MEDIA: Koennecke and **Pluhar**-like and share posts from youth range workshop

ARCHIVIST: No report

NEW BUSINESS:Kothmann

Consider domain name for TSSRM website, see report red are suggestion Tanner Bright

Look at propositions in packet

Anyone want to adopt domain name???

Cook: 10years, Texassrm.org

Motion: **Jackson:** Adopt Texassrm.org at 10 year price option, seconded by **Darzapf**, no discussion, motion carries



Discussion of SRM Diversity and Inclusion Task Force: **Treadwell , Cook and Goodwin**

Goodwin: Concerns from parent society about TSSRM involvement

Steps at parent society: 1.) Diversity statement on website

2.) Diversity and Inclusion recommendations

3.) developed guidelines ant SRM activities

Here is where we are: A committee will probably be formed and a full proposal and plan and roadmap at Denver meeting. If TSSRM has problem, make it clear, if we feel that we've done enough, so we want to change how we do things? Treadwell will speak on TSSRM position. Take stance to stop a standing committee on diversity and inclusion. Only one person to speak for TSSRM, but everyone can show up

Ortega: Recommendations are good, but something more relevant, stop expansion of Diversity and Inclusion. Why don't we go to the membership???

Treadwell: we all need to be there, to make stance known in unity from TSSRM. Be prepared to tell parent society what TSSRM will do if this moves forward. Ask to establish AdHoc committee to establish TSSRM position, **Kothmann:** no need. We will support at Denver

Goodwin: it will have to be vote by membership and a by-law change

Dean what would be TSSRM do?

Cook: would we stay with parent society, what is their goal? Does TSSRM align with goals, social engineering or range management?

Awards plaques for prior years: **Treadwell**

Publication Awards from 2018 had not received plaques. Reach out to committee chairs and see if they awards recipients have received plaques.

Use one business for all award plaques???

Committee Liaisons touch base with committees to see if awards plaques have been handed out

COMMITTEE REPORTS: Looked over submitted reports.

ACTIVITIES & EDUCATION: **Deiss, Kothmann** spoke on his behalf : booth at TSSWCB, is anyone able to man it in place of Deiss October 28th and 29th. Booth space at Cattleraisers too.

ANNUAL MEETING:

2019 Kerrville **Charles Anderson and Lee Knox**

See report

Pay Pal working, payments by credit card, 1st ever

288 registered, 70 students

Board consideration: sponsorship levels, awards

Kothmann on behlaf of **Deiss:** entering into contract with emerging technology, hold venue at least one meal

Do we give him that authority for seed money how much?? Motion: **Cook, Jackson** second

Motion carries, no discussion

Treadwell: Committee: Jackson and Lignon and Pratka: Considering San Angelo or Waco



Audit Committee: Connor

See report

Review of 2017 no monies misappropriated

Serious at \$865,000

We are responsible, but it's not our money since we're non-profit, in the world today we can't be too careful.

Recommendation: We should hire a firm to do reviews and periodic audits, annual review of books and every 3 to 5 years and in depth look. And at that point do away to audit committee

Kothmann: assign to handbook that second VP advises treasurer,

Motion made by **Cook and seconded by Jackson** motion carries

AWARDS: **Alejandro**, 5 presented nominations received.

COLLEGE ACTIVITIES: **Hasty:** Under control

GRASS ROOTS AWARDS: **Brady:** One NRCS and extension and ag teacher.

INVESTMENT: : **Loeffler:** See report

Travis Mayfield in attendance and gave update on investments with Frost Bank: Boerne "Past three years and year to date: January 1 through October 1st. Inception December 2014 and three year numbers

Comment: **Derzapf:** what is reasoning for having \$100,000 in money market, seems high, what to do?

Mayfield agrees, recommendation get it invested in something conservative, better yield. It is good to have cash, but not \$95,000.00. Recommends \$40,000 to \$45,000. Consideration once a year, because it will continue to grow, even if half is taken out.

Dean: Thanks to committee

Ortega: Suggestion: Task force: for having more students attend maybe cheaper attendance rate, using funds to support or investing in students. In budget discussion in January for 2020 board. Recommend be more aggressive, not just sit on money- **Derzapf and Cook** agree

Loeffler: right now the next step is: taking cash fund and roll into bonds

Recommendation **Loeffler:** retain \$45,000.00 in cash and reinvest amount above that in two bond funds

Motion: **Derzapf** retain \$45,000.00 in cash and reinvest amount above that in two bond funds and recommended by Investments committee Second: **Clayton**, no discussion, motion passes

Student Sponsorship Ad Hoc Committee: **Poncho Ortega, Jackson, and Cook, Dean, Goodwin and Hays** volunteer before meeting on January 17th at least a draft. Appointed by **Kothmann**

Endowment: **Healy**, fundraiser

MEMBERSHIP: **Hobson:** no report

MENTORSHIP: **Smith:** see report

Senior member with member

NOMINATIONS AND ELECTIONS: **Janak**

Please vote

Send out announcement of election results in December newsletter

ORM/ORS: Demoin: In place, ready to hand out



PLANNING:No report

PUBLIC AFFAIRS: **Dean/Hannusch:** Potential statement: NRCS attendance, no way to run, outlining advantages to having agencies here. Need responses come by GLC tell **Dean** two reasons, before meeting is over. **Derzapf** we discussed last time to set up agreement for a incentive to have NRCS there. **Dean** could be included in positions statement, **Derzapf and Dean** work together.

Hannusch starting new job and would like leave of absence
Need more volunteers

PUBLICATION AWARDS: **Perotto:** preparing announcement for publication awards on range flash

RESOLUTIONS:**Hays:** Position Statement Number 3
Change to where falls on rangeland as part of hydrologic cycle
Typo aquifers, striking fourth bullet
Approved, suggests that board passes
Dean moves it to be adopted, **Clayton** seconds, no discussion, motion carries.

SCHOLARSHIP:**Gann:** two ward winners

YOUNG PROFESSIONALS: **Urbanzyk** See report
Great program at annual meeting

YOUTH ACTIVITIES: **Pluhar:**
Update on mini range camp at Cattleraisers conference

FUTURE MEETINGS:
Mason Mountain WMA Friday January 17th, 2020

Motion to adjourn the meeting was announced by **Treadwell** and seconded by **Jackson**, Motion passed unanimously. **Meeting Adjourned 12:28pm.**

Thank you for attending and participating in the meeting.

Kathryn A. Brady

Kathryn A. Brady, Secretary